

# STRATEGIC PLAN



SUPPORTING THE WARFIGHTER. PROTECTING THE TAXPAYER.



# Director's Message

It is with great honor and a deep sense of responsibility that I present the Defense Contract Audit Agency's Strategic Plan 2026–2030. For over 60 years, DCAA has been the Department of War's trusted partner, providing independent audit and financial expertise to ensure accountability, transparency, and trust in defense contracting.



Looking towards the future, we continue sharpening our focus to best serve the Warfighter, the American people, and our partners across the acquisition community. This strategic plan puts that commitment into action with three key goals:

1. Optimize Value and Customer Service
2. Cultivate a Premier and Multi-Talented Workforce
3. Capitalize on Technological Innovation

This plan honors DCAA's proud legacy while addressing the challenges of today and tomorrow. By channeling our foundational values, we will deliver greater speed, insight, and impact to the Department, the Warfighter, and the American people.

This commitment unites every member of the DCAA team. Our collective expertise will drive the insights that empower acquisition leaders, fortify our defense capabilities, and safeguard our nation's future.

Your unwavering dedication to this mission is deeply appreciated.

**Our mission matters, you matter.**

A handwritten signature in black ink that reads "Jennifer L. Desautel". The signature is written in a cursive, flowing style.

Jennifer L. Desautel  
Director, DCAA

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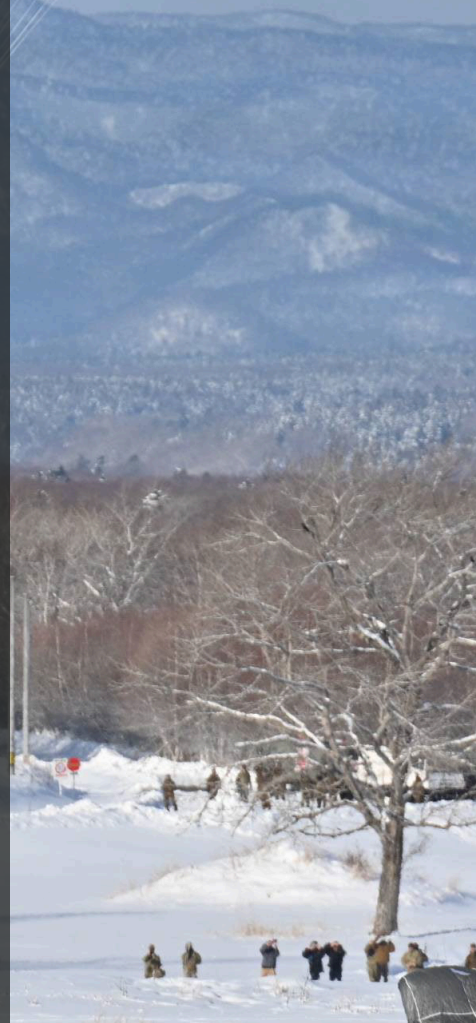


# MISSION

Provide independent audit and financial expertise to ensure every dollar is used effectively to safeguard our nation's interests.

# VALUES

- **Teamwork** – We collaborate with purpose to achieve mission success.
- **Excellence** – We set the standard and deliver exceptional results.
- **Accountability** – We own our actions and outcomes, learning and improving.
- **Mutual Respect** – We value and empower one another to achieve greatness.
- **Integrity** – We are committed to honesty and transparency.
- **Trust** – We earn confidence by demonstrating reliability and sound judgment in every action.



# VISION

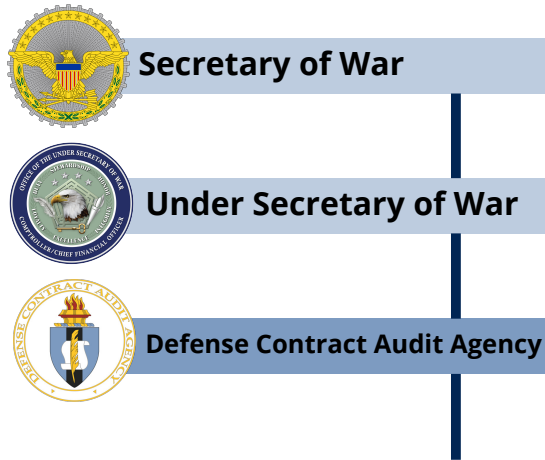
Delivering Warfighter advantage through unparalleled acquisition insight.

## GUIDING PRINCIPLES

- **Taking Care of People** – We invest in the growth, development, and well-being of our entire workforce. We lead by example to ensure every team member feels empowered and valued, promoting an environment where everyone participates and shares success.
- **Keeping our Promises** – We hold ourselves accountable and commit to delivering beyond expectations for our customers, our team, and our partners, operating with a deep sense of ownership and responsiveness in all we do.
- **Solve Problems** – We deliver diligent, data-driven solutions with agility and resilience. We leverage enterprise data to provide fiscally responsible advice, generating actionable insights that align with the department's most critical strategic priorities.



# ORGANIZATION



## Office of the Director Headquarters: Fort Belvoir, Va.

- Inspector General**  
Reports to Director

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- Equal Employment Opportunity**  
Reports to Director

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- Chief of Staff**  
Reports to the Director

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- Communications**  
Reports to Chief of Staff

- Operations**  
Plans, directs, and coordinates the audit mission and technical (IT) support  
**Includes | Field Detachment Cell**  
Assigned to Headquarters. Ensures continued security safeguards for operating in classified environments.

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- Office of General Counsel**  
Provides general law and legal services to the agency  
**Includes | Investigative Support Branch**  
Delivers forensic audit services to DoW criminal investigative organizations to detect and deter fraud in DoW contracts.

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- Human Capital and Resource Management**  
Oversees personnel management and policies, budgeting and financial management, logistics and facilities management.  
**Includes | Defense Contract Audit Institute**  
Delivers specialized training located in Atlanta, Georgia.

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- Contract Audit Standards and Assurance**  
Develops and assesses compliance aligned with professional auditing standards  
**Includes | Centralized Audit Function**  
Centralizes the planning and execution of high-risk, complex audits to proactively address the Department's most significant financial and operational challenges.

## Audit Directorates



**Land Directorate**  
Headquarters: Texas

- Includes**
- Former Central Region Field Audit Offices
  - Lockheed Martin
  - RTX
  - L3
  - Chicago Branch Office



**Sea Directorate**  
Headquarters: Virginia

- Includes**
- Former Eastern Region Field Audit Offices
  - General Dynamics
  - BAE
  - Gulf Coast Branch Office
  - Florida Branch Office



**Air Directorate**  
Headquarters: California

- Includes**
- Former Western Region Field Audit Offices
  - Northrop Grumman
  - Boeing

# Key Accomplishments

## By the Numbers FY 2025

**\$7.5** : \$1  
return on investment

**9,527** issued  
engagements

**\$788** billion  
examined contract costs

**\$18** billion  
audit exceptions

**\$5.3** billion  
savings FY 2025

**\$3.8** billion  
deterred and voluntarily  
deleted

**\$6** billion  
identified for reallocation

**\$10** billion  
of government property  
inventoried

**\$72** billion  
in advisory services

## Beyond the Numbers

### FIAR Support

#### Financial Improvement and Audit Remediation

Government equipment inventory supporting improvement to Department's material weakness.

### Cost Accounting Standards (CAS)

#### Member of CAS board

Ongoing effort to shape cost accounting standards. Rescinded more than 60 duplicative and unnecessary requirements.

### Deterrence and Voluntary Deletions

#### Savings

DCAA's audits can have a deterrent effect. In FY 2025, over \$3.8 billion in unallowable costs were voluntarily removed before the audits began.

### Modernize Technology

#### Leveraging technology to improve the customer experience

Automate and improve data shared between DCAA and the customer.

### New EPIC System

#### Enterprise Performance Information Center (EPIC)

Management information system update with improved efficiencies.

### Partnerships

#### Focused on collaboration

Serve as a pivotal member of the Pentagon's Munitions Acceleration Council (MAC) Deal team to expedite the procurement of critical munitions.

### Artificial Intelligence

#### Embracing AI

Improving efficiency and removing time consuming and manual processes.

### Reorganization

#### Focusing on the customer

Evolved from regional model to directorate organization to best serve the customer.

### Incurred Cost Audits

#### Changes to enhance audit efficiency

Reduced the audit program steps by identifying and eliminating duplicative and non-value audit steps.

GOAL

1

# OPTIMIZE VALUE FOR STRATEGIC PARTNERS

DCAA strengthens the Defense-wide acquisition enterprise by enhancing auditability, enabling timely acquisition decisions, and collaborating with strategic partners to increase efficiency and ensure fiscal accountability.



## Outcomes | By 2030, DCAA will:

- Strengthen department-wide auditability and support achieving a clean financial statement opinion by expanding DCAA's Financial Improvement and Audit Remediation (FIAR) support to the Department.
- Enable timely acquisition decisions by prioritizing high-value work, accelerating advisory support, and improving audit cycle time.
- Enhance acquisition efficiency by collaborating with strategic partners, sharing information, reducing redundancies, and improving alignment across the acquisition ecosystem.

GOAL

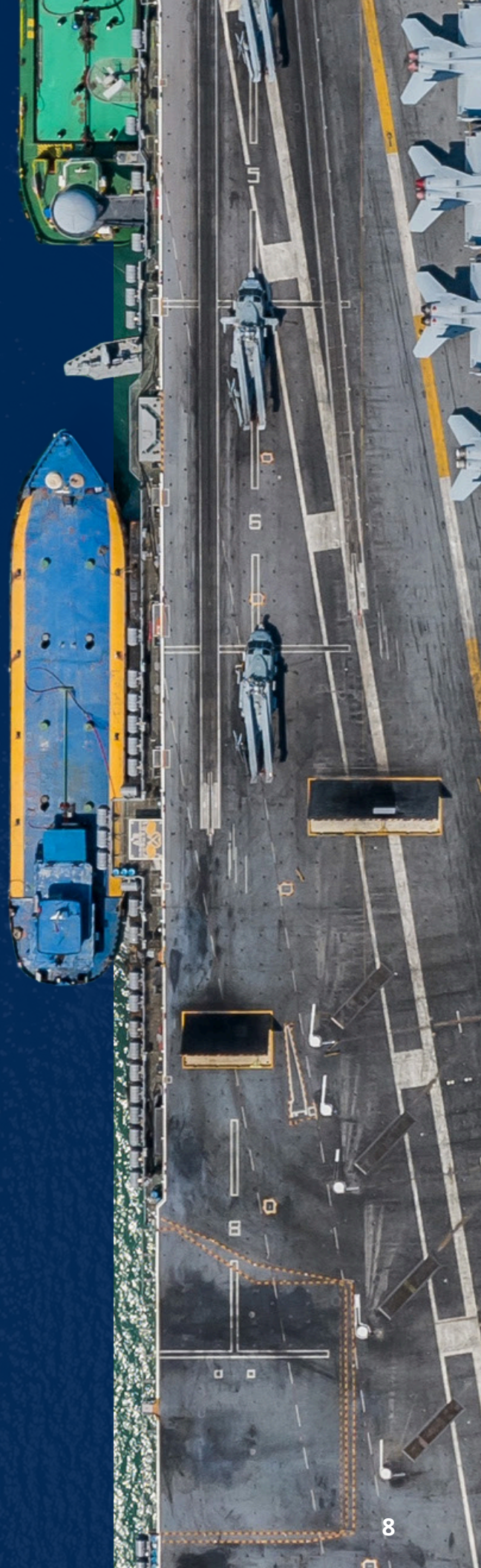
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# CULTIVATE AN INNOVATIVE AND MULTI-TALENTED WORKFORCE

DCAA strives to be the employer of choice who leverages Human Capital to its fullest potential.

## Outcomes | By 2030, DCAA will:

- **Strive for Superior Employee Experience and Retain our Talent:** Achieve benchmark-setting levels of employee engagement, satisfaction and retention by consistently delivering an empowering work environment.
- **Increase Innovation and Collaboration:** Cultivate a workforce recognized for fostering innovation, seamless cross-functional collaboration problem solving and sharing new ideas as a 'Learning Organization.'
- **High Impact Talent Development:** Implement a comprehensive talent management ecosystem with personalized career paths, deep and broad experiences, and targeted learning program focused on mission readiness and critical thinking.



GOAL

3

## CAPITALIZE ON TECHNOLOGICAL INNOVATIONS

Propelling innovation by empowering the workforce, enabling data-driven insights, streamlining tools and processes, and modernizing IT architecture.

### Outcomes | By 2030, DCAA will:

- Drive data-driven insights by utilizing analytics and enterprise tools.
- Integrate technologies to enhance efficiency, identify opportunities, and mitigate risks.
- Cultivate a culture of innovation by empowering employees with digital expertise to maintain a competitive edge.
- Posture IT architecture to provide a modernized, compliant, and secure environment.



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