



MICHAEL BEAUPRE
ASSISTANT DIRECTOR
HUMAN CAPITAL AND RESOURCE MANAGEMENT



Mr. Michael Beaupre assumed the position of Assistant Director, Human Capital and Resource Management (HCRM), Defense Contract Audit Agency (DCAA) in December 2021. Mr. Beaupre serves as the principal advisor to the Director and provides executive leadership in human capital management and oversight of civilian plans, policies and programs that affect over 4,000 DCAA employees. He oversees and manages an annual operating budget of approximately \$660 million for over 230 audit offices located in the U.S. and overseas. Mr. Beaupre's portfolio spans the full spectrum of the human capital lifecycle - talent acquisition, leader development and sustainment, succession planning, performance management, security, procurement, logistics and facilities management, and strategic workforce development - to ensure the Agency has the resources to accomplish the audit mission.

Mr. Beaupre was appointed to the Senior Executive Service in September 2019 and has extensive leadership experience in the human capital management area. He previously served as the Executive Director of the Total Force Directorate, Defense Contract Management Agency (DCMA). In that role he provided advice to DCMA's senior leadership team regarding DCMA's human capital, military and reserve personnel, and the Combat Support Agency programs, missions and responsibilities. The Executive Director has principal responsibility and accountability for developing, adapting, implementing and maintaining civilian and military human resource management programs, policies and operational procedures for the Agency.

Mr. Beaupre has over 30 years of professional leadership experience in human capital, program, and operations management in challenging and highly competitive environments. Prior to DCMA, he was the Administrator of the Defense Logistics Agency Human Resources Services where he was responsible for planning, managing and providing full human resource services, including training to the Agency and other DoD serviced agencies in the US and overseas. He also previously worked at Defense Civilian Personnel Advisory Services and U.S. Army Human Resources Command.

Mr. Beaupre holds a Bachelor of Science degree in Human Resource and Technology Management from Troy University. He is a graduate of the Federal Executive Institute Leadership for a Democratic Society program. Mr. Beaupre retired from the Army after 22 years of honorable service. His decorations include the Legion of Merit, Army Meritorious Service Medal (2nd Award), and Army Commendation Medal (11th Award). He has received numerous awards and recognition of excellence performance throughout his distinguished career with the Department of Defense. Mr. Beaupre has two children currently serving in the Department of Defense. His daughter Samantha is a Logistics Civilian Intern with the Army at Fort Lee, Virginia, and his son Ethan is currently serving in the 82nd Airborne Division at Fort Bragg, North Carolina. Mr. Beaupre and his spouse Amy, currently reside in Chesterfield, Virginia, where they enjoy spending time with their two dogs, Moana and Sandy.