



DEBBRA M. CAW
DEPUTY DIRECTOR
DEFENSE CONTRACT AUDIT AGENCY



Ms. Debra M. Caw, a member of the Senior Executive Service since June 2015, assumed the position of Deputy Director, Defense Contract Audit Agency (DCAA) in January 2023. She is responsible for assisting the Director, DCAA in leading the Agency's over 4,000 personnel as they execute the Agency's worldwide operations and managing an annual operating budget of approximately \$650 million.

Ms. Caw was formerly the Assistant Director of Operations. In this role, she strategically led a workforce of 150 personnel providing data analytics support, investigative support services, financial liaison advisory services, and support to Agency Information Systems. A catalyst for change, she moved the Agency toward becoming a data centric organization by transforming existing data into dashboards to better manage the audit workload. She also championed the use of data analytic techniques to improve the efficiency of the audit process across the entire Agency.

Ms. Caw was also the Regional Director, Western Region from 2018-2022. In this capacity, Ms. Caw managed the audits of Defense and other Federal Agency contractors in 22 field offices located across 24 states, including the South Pacific. As the Focal Point for all DCAA - Air Force interactions, she strengthened the relationship and improved communications between the commands resulting in improved DCAA support for contracting actions and a significant reduction in acquisition timelines. She also initiated a shadowing program for auditors and contracting specialists from the Defense Contract Management Agency to increase understanding of each agencies' roles and responsibilities. This program was very successful and was expanded across both agencies.

In June 2015, Ms. Caw was appointed to the Senior Executive Service as the Deputy Regional Director, Central Region. In this capacity, Ms. Caw ensured the coverage of mission-critical contract audit and financial advisory services that support National Defense and related contracts. She oversaw approximately 830 personnel and managed an annual operating budget of approximately \$85.3 million.

Throughout her career, Ms. Caw has been one of DCAA's top leading change catalysts. She created a reciprocal agreement to formulate a contract audit between the United States and Canada which was a tremendous success. Ms. Caw's greatest achievement is the continuous sharing of her knowledge and values with her peers, staff, and potential leaders by communicating a vision that shapes DCAA's climate, influences its culture, and enhances the mentor and coaching programs.

Ms. Caw holds a Masters of Organizational Management and a Bachelor of Science in Accounting. She is a licensed Certified Public Account in the State of Virginia. She obtained Level III certifications in the DoD Financial Management Certification and Defense Acquisition Workforce Improvement Act (DAWIA) - Auditing. She has received numerous awards and recognition of excellence performance throughout her distinguished career with the Department of Defense.
