

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HQ (and below)

For 1st Quarter 2022 for period ending December 31, 2021

| Complaint Activity | Comparative Data | | | | | | | | | | | |
|--|---------------------------|------|------|------|------|----------------|--|--|--|--|--|--|
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| Number of Complaints Filed | 40 | 29 | 39 | 31 | 15 | 4 | | | | | | |
| Number of Complainants | 31 | 25 | 31 | 28 | 14 | 4 | | | | | | |
| Repeat Filers | 7 | 4 | 7 | 3 | 1 | 0 | | | | | | |
| Complaints by Basis | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | | | | | | | |
| Race | 10 | 8 | 16 | 5 | 9 | 2 | | | | | | |
| Color | 4 | 2 | 5 | 3 | 1 | 1 | | | | | | |
| Religion | 1 | 3 | 0 | 3 | 0 | 1 | | | | | | |
| Reprisal | 21 | 17 | 22 | 18 | 10 | 2 | | | | | | |
| Sex | 15 | 11 | 17 | 16 | 5 | 1 | | | | | | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| National Origin | 7 | 7 | 5 | 7 | 0 | 0 | | | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Age | 16 | 8 | 11 | 18 | 8 | 2 | | | | | | |
| Disability | 18 | 9 | 18 | 7 | 6 | 3 | | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Non-EEO | 3 | 1 | 2 | 0 | 0 | 0 | | | | | | |
| Complaints by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | | | | | | | |
| Appointment/Hire | 0 | 0 | 1 | 1 | 1 | 1 | | | | | | |
| Assignment of Duties | 4 | 8 | 9 | 5 | 3 | 0 | | | | | | |
| Awards | 0 | 1 | 2 | 0 | 0 | 0 | | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | |
| Reprimand | 3 | 2 | 4 | 1 | 2 | 0 | | | | | | |
| Suspension | 2 | 2 | 3 | 3 | 0 | 0 | | | | | | |
| Removal | 0 | 0 | 0 | 0 | 1 | 0 | | | | | | |
| Other | 1 | 0 | 1 | 0 | 0 | 0 | | | | | | |
| Duty Hours | 1 | 0 | 1 | 1 | 0 | 0 | | | | | | |
| Perf. Eval./ Appraisal | 19 | 14 | 17 | 13 | 6 | 1 | | | | | | |
| Examination/Test | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 23 | 19 | 25 | 20 | 10 | 2 | | | | | | |
| Sexual | 2 | 0 | 1 | 0 | 0 | 0 | | | | | | |
| Medical Examination | 0 | 3 | 1 | 1 | 0 | 0 | | | | | | |
| Pay including overtime | 3 | 2 | 7 | 4 | 0 | 0 | | | | | | |
| Promotion/Non-Selection | 10 | 10 | 0 | 8 | 4 | 0 | | | | | | |
| Reassignment | | | | | | | | | | | | |
| Denied | 1 | 4 | 7 | 2 | 1 | 0 | | | | | | |
| Directed | 2 | 2 | 1 | 2 | 1 | 0 | | | | | | |
| Reasonable Accommodation Disability | 6 | 5 | 7 | 6 | 1 | 1 | | | | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Retirement | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Telework | 4 | 4 | 5 | 1 | 1 | 0 | | | | | | |
| Termination | 11 | 7 | 8 | 9 | 2 | 0 | | | | | | |
| Terms/Conditions of Employment | 3 | 6 | 3 | 5 | 2 | 0 | | | | | | |
| Time and Attendance | 4 | 7 | 10 | 5 | 3 | 2 | | | | | | |
| Training | 4 | 5 | 8 | 5 | 3 | 0 | | | | | | |
| Other | | | | | | | | | | | | |
| User Defined - Other 1 | 1 | 0 | 0 | 0 | 0 | 0 | | | | | | |

| Processing Time | Comparative Data | | | | | | | | | | | |
|--|---------------------------|--------|--------|--------|--------|----------------|------|------|----------------|---|------|---|
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| Complaints pending during fiscal year | | | | | | | | | | | | |
| Average number of days in investigation | 293.61 | 260.64 | 266.7 | 262.04 | 195.92 | 129.67 | | | | | | |
| Average number of days in final action | 56.33 | 244.75 | 198.23 | 54.44 | 28.65 | 19 | | | | | | |
| Complaint pending during fiscal year where hearing was requested | | | | | | | | | | | | |
| Average number of days in investigation | 318.33 | 276.3 | 284.6 | 248 | 191.25 | 0 | | | | | | |
| Average number of days in final action | 56.33 | 147.71 | 49.57 | 24.25 | 9.67 | 19 | | | | | | |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | |
| Average number of days in investigation | 247.25 | 269.6 | 259.43 | 278.67 | 259 | 129.67 | | | | | | |
| Average number of days in final action | 0 | 380.6 | 289.9 | 61.67 | 53 | 0 | | | | | | |
| Complaints Dismissed by Agency | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| Total Complaints Dismissed by Agency | 4 | 1 | 3 | 2 | 0 | 0 | | | | | | |
| Average days pending prior to dismissal | 63 | 100 | 69 | 33 | 0 | 0 | | | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 5 | 11 | 5 | 1 | 0 | 0 | | | | | | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2022 | |
| | 2017 | | 2018 | | 2019 | | 2020 | 2021 | Thru 31-Dec | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2022 | |
| | 2017 | | 2018 | | 2019 | | 2020 | 2021 | Thru 31-Dec | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| <i>Note: Complaints can be filed alleging multiple bases.</i> | | | | | | | | | | | | |
| <i>The sum of the bases may not equal total complaints and findings.</i> | | | | | | | | | | | | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Findings After Hearing | | | | | | | | | | | | |
| 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Findings Without Hearing | | | | | | | | | | | | |
| 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2022 | |
| | 2017 | | 2018 | | 2019 | | 2020 | 2021 | Thru 31-Dec | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Findings After Hearing | | | | | | | | | | | | |
| 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Findings Without Hearing | | | | | | | | | | | | |
| 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| Total complaints from previous Fiscal Years | 38 | 36 | 26 | 22 | 24 | 29 | | | | | | |
| Total Complainants | 33 | 32 | 25 | 21 | 23 | 27 | | | | | | |
| Number complaints pending | | | | | | | | | | | | |
| Investigation | 0 | 1 | 1 | 3 | 1 | 4 | | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 2 | | | | | | |
| Hearing | 29 | 23 | 19 | 20 | 21 | 21 | | | | | | |
| Final Agency Action | 9 | 7 | 6 | 1 | 3 | 1 | | | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Complaint Investigations | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2022 | | | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | Thru 31-Dec | | | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 1 | 2 | 1 | 4 | 1 | 1 | | | | | | |