## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **HQ** (and below)

For 1st Quarter 2023 for period ending December 31, 2022

		Comparative Data							
	Previous Fiscal Year Data					2023			
Complaint Activity	2018	2019	2020	2021	2022	Thru 31-Dec			
Complaint Activity  Number of Complaints Filed	2018	39	31	15	19	8 8			
Number of Complainants	25	31	28	14	17	8			
Repeat Filers	4	7	3	1	2	0			
·		•	Compara	ative Data	•	*			
		Previous Fiscal Year Data							
Complaints by Basis									
Note: Complaints can be filed alleging multiple bases.	2018	2019	2020	2021	2022	31-Dec			
The sum of the bases may not equal total complaints filed.  Race	8	16	5	9	5	1			
Color	2	5	3	1	1	1			
Religion	3	0	3	0	5	0			
Reprisal	17	22	18	10	8	5			
Sex	11	17	16	5	3	3			
PDA	0	0	0	0	0	0			
National Origin	7	5	7	0	0	0			
Equal Pay Act Age	0 8	0 11	0 18	0 8	3	2			
nge Disability	9	18	7	6	13	3			
Genetics	0	0	0	0	0	0			
Non-EEO	1	2	0	0	3	0			
			Compara	ative Data					
Complaints by Issue		Previ	ous Fiscal Yea	r Data		2023 Thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	31-Dec			
Appointment/Hire	0	1	1	1	1	1			
Assignment of Duties	8	9	5	3	2	2			
Awards	1	2	0	0	1	0			
Conversion to Full Time/Perm Status	0	0	0	0	0	0			
Disciplinary Action			•	1 0	1 .				
Demotion Reprimand	2	0 4	0	0 2	0 2	0			
Suspension	2	3	3	0	0	0			
Removal	0	0	0	1	3	0			
Disciplinary Warning	0	0	0	0	0	0			
Other Disciplinary Actions	0	1	0	0	0	0			
Other 2	0	0	0	0	0	0			
Duty Hours	0 14	1 17	1	0	1	0			
Perf. Eval./ Appraisal Examination/Test	0	17 0	13 1	6	5	5			
Harassment						U			
Non-Sexual	19	25	20	10	11	3			
Sexual	0	1	0	0	0	0			
Medical Examination	3	1	1	0	0	0			
Pay including overtime	2	8	4	0	0	0			
Promotion/Non-Selection  Reassignment	10	0	8	4	1	2			
Denied Denied	4	7	2	1	0	2			
Directed	2	1	2	1	0	0			
Reasonable Accommodation Disability	5	7	6	1	4	0			
Reinstatement	0	0	0	0	0	0			
Religious Accommodation	0	0	0	0	2	0			
Retirement	0	0	1	0	1	0			
Sex-Stereotyping	0	0	0	0	0	0			
Telework Termination	4	5	1 9	1	0	0			
Termination Terms/Conditions of Employment	7	8	5	2	3	0			
Fime and Attendance	7	10	5	3	4	1			
Fraining	5	8	5	3	0	1			
Other Terms/Conditions of Employment	0	0	0	0	0	0			
User Defined - Other 1	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0			
User Defined - Other 4	0	0 0 0 0 0 0 Comparative Data							
	-	·							
		Previous Fiscal Year Data							

Processing Time	2018	2019	2020	2021	2022	31-Dec					
Complaints pending during fiscal year											
Average number of days in investigation	260.64	266.7	262.04	195.92	150.67	275.5					
Average number of days in final action	244.75	198.23	56.17	28.65	40.62	33					
Complaint pending during fiscal year where hearing was requested	276.2	204.6	240	101.25	150.00	0					
Average number of days in investigation  Average number of days in final action	276.3 147.71	284.6 49.57	248 25.86	191.25 9.67	150.86 34.71	25.5					
Complaint pending during fiscal year where hearing was not requested	147.71	45.57	25.00	3.07	34.71	25.5					
Average number of days in investigation	269.6	259.43	278.67	259	150	275.5					
Average number of days in final action	380.6	289.9	61.67	53	119	0					
			Compara	tive Data							
	Previous Fiscal Year Data										
						Thru					
Complaints Dismissed by Agency Total Complaints Dismissed by Agency	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b> 0	<b>2022</b>	<b>31-Dec</b> 0					
Average days pending prior to dismissal	100	69	33	0	18	0					
Complaints Wi			33		10						
Total Complaints Withdrawn by Complainants	10	5	1	0	0	0					
	Comparative Data										
			Pı	revious Fiscal \	ear Data		2023				
					1		2024			-	hru
Total Flori Annual Astrono Florito - Discolario estra		18		19		20	2021	_	2022		-Dec
Total Final Agency Actions Finding Discrimination  Total Number Findings	# 0	%	# 0	%	# 0	%	# % 0	1	%	# 0	%
Without Hearing	0	0	0	0	0	0	0 0	_	0	0	0
With Hearing	0	0	0	0	0	0	0 0		100	0	0
	-	I			arative Data	-					
			Di	revious Fiscal \	/ear Data					2	023
Findings of Discrimination Rendered by Basis										-	hru
Note: Complaints can be filed alleging multiple bases.	20	18	20	19	20	20	2021		2022	31	-Dec
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	# %	#	%	#	%
Total Number Findings	0		0		0		0	1		0	
Race	0	0	0	0	0	0	0 0	_	0	0	0
Color	0	0	0	0	0	0	0 0	_	0	0	0
Religion	0	0	0	0	0	0	0 0	_	0	0	0
Reprisal	0	0	0	0	0	0	0 0	1	100	0	0
Sex	0	0	0	0	0	0	0 0	0	0	0	0
PDA	0	0	0	0	0	0	0 0		0	0	0
National Origin	0	0	0	0	0	0	0 0		0	0	0
Equal Pay Act Age	0	0	0	0	0	0	0 0	0	100	0	0
Disability	0	0	0	0	0	0	0 0	1	100	0	0
Genetics	0	0	0	0	0	0	0 0	_	0	0	0
Non-EEO	0	0	0	0	0	0	0 0	_	0	0	0
Findings After Hearing	0		0		0		0	1		0	
Race	0	0	0	0	0	0	0 0	_	0	0	0
Color	0	0	0	0	0	0	0 0	0	0	0	0
Religion Reprisal	0	0	0	0	0	0	0 0		100	0	0
Sex	0	0	0	0	0	0	0 0		0	0	0
PDA	0	0	0	0	0	0	0 0	_	0	0	0
National Origin	0	0	0	0	0	0	0 0	_	0	0	0
Equal Pay Act	0	0	0	0	0	0	0 0		0	0	0
Age	0	0	0	0	0	0	0 0	_	100	0	0
Disability	0	0	0	0	0	0	0 0	_	100	0	0
Genetics	0	0	0	0	0	0	0 0	_	0	0	0
Non-EEO	0	0	0	0	0	0	0 0	0	0		0
Findings Without Hearing	0		0		0		0	0		0	
Race	0	0	0	0	0	0	0 0	_	0	0	0
Color	0	0	0	0	0	0	0 0	_	0	0	0
Religion	0	0	0	0	0	0	0 0	0	0	0	0
Reprisal	0	0	0	0	0	0	0 0		0	0	0
Sex	0	0	0	0	0	0	0 0		0	0	0
PDA	0	0	0	0	0	0	0 0	_	0	0	0
National Origin	0	0	0	0	0	0	0 0		0	0	0
Equal Pay Act Age	0	0	0	0	0	0	0 0	_	0	0	0
Disability	0	0	0	0	0	0	0 0		0	0	0
Genetics	0	0	0	0	0	0	0 0	_	0	0	0
Non-EEO	0	0	0	0	0	0	0 0	_	0	0	0