

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data						2022 Thru 31-Mar
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
Number of Complaints Filed	40	29	39	31	15	6	
Number of Complainants	31	25	31	28	14	6	
Repeat Filers	7	4	7	3	1	0	
Complaints by Basis	Comparative Data						2022 Thru 31-Mar
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	10	8	16	5	9	3	
Color	4	2	5	3	1	1	
Religion	1	3	0	3	0	1	
Reprisal	17	17	22	18	10	3	
Sex	15	11	17	16	5	1	
PDA	0	0	0	0	0	0	
National Origin	7	7	5	7	0	0	
Equal Pay Act	0	0	0	0	0	0	
Age	16	8	11	18	8	3	
Disability	18	9	18	7	6	4	
Genetics	0	0	0	0	0	0	
Non-EEO	3	1	2	0	0	1	
Complaints by Issue	Comparative Data						2022 Thru 31-Mar
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Appointment/Hire	0	0	1	1	1	1	
Assignment of Duties	4	8	9	5	3	1	
Awards	0	1	2	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	1	0	0	0	0	
Reprimand	2	2	4	1	2	0	
Suspension	2	2	3	3	0	0	
Removal	0	0	0	0	1	1	
Other	2	0	1	0	0	0	
Duty Hours	1	0	1	1	0	0	
Perf. Eval./ Appraisal	19	14	17	13	6	1	
Examination/Test	0	0	0	1	0	0	
Harassment							
Non-Sexual	23	19	25	20	10	4	
Sexual	2	0	1	0	0	0	
Medical Examination	0	3	1	1	0	0	
Pay including overtime	3	2	8	4	0	0	
Promotion/Non-Selection	10	10	0	8	4	0	
Reassignment							
Denied	1	4	7	2	1	0	
Directed	1	2	1	2	1	0	
Reasonable Accommodation Disability	6	5	7	6	1	1	
Reinstatement	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement	0	0	0	1	0	1	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	4	4	5	1	1	0	
Termination	10	7	8	9	2	0	
Terms/Conditions of Employment	2	6	3	5	2	0	
Time and Attendance	4	7	10	5	3	2	
Training	4	5	8	5	3	0	
Other							
User Defined - Other 1	1	0	0	0	0	0	
Processing Time	Comparative Data						2022 Thru 31-Mar
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
Complaints pending during fiscal year							
Average number of days in investigation	293.61	260.64	266.7	262.04	195.92	152.75	
Average number of days in final action	56.33	244.75	198.23	56.17	28.65	44.86	

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation		318.33	276.3	284.6	248	191.25	152.14					
Average number of days in final action		56.33	147.71	49.57	25.86	9.67	44.86					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation		247.25	269.6	259.43	278.67	259	157					
Average number of days in final action		0	380.6	289.9	61.67	53	0					
Comparative Data												
Previous Fiscal Year Data											2022 Thru 31-Mar	
Complaints Dismissed by Agency		2017	2018	2019	2020	2021						
Total Complaints Dismissed by Agency		4	1	3	2	0	0					
Average days pending prior to dismissal		63	100	69	33	0	0					
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		5	10	5	1	0	0					
Comparative Data												
Previous Fiscal Year Data											2022 Thru 31-Mar	
Total Final Agency Actions Finding Discrimination		2017		2018		2019		2020	2021			
		#	%	#	%	#	%	#	%	#	%	
Total Number Findings		1		0		0		0	0	0	0	
Without Hearing		1	100	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	
Comparative Data												
Previous Fiscal Year Data											2022 Thru 31-Mar	
Findings of Discrimination Rendered by Basis		2017		2018		2019		2020	2021			
<i>Note: Complaints can be filed alleging multiple bases.</i>		#	%	#	%	#	%	#	%	#	%	
<i>The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings		0		0		0		0	0	0		
Findings After Hearing		0		0		0		0	0	0		
Findings Without Hearing		0		0		0		0	0	0		
Comparative Data												
Previous Fiscal Year Data											2022 Thru 31-Mar	
Findings of Discrimination Rendered by Issue		2017		2018		2019		2020	2021			
		#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0	0	0		
Findings After Hearing		0		0		0		0	0	0		
Findings Without Hearing		0		0		0		0	0	0		
Comparative Data												
Previous Fiscal Year Data											2022 Thru 31-Mar	
Pending Complaints Filed in Previous Fiscal Years by Status		2017		2018		2019		2020	2021			
Total complaints from previous Fiscal Years		39	37	26	23	24	25					
Total Complainants		33	33	25	22	23	24					
Number complaints pending												
Investigation		0	1	1	3	1	1					
ROI issued, pending Complainant's action		0	0	0	0	0	0					
Hearing		30	23	19	21	21	23					
Final Agency Action		7	6	6	1	3	3					
Appeal with EEOC Office of Federal Operations		0	0	0	0	0	0					
Comparative Data												
Previous Fiscal Year Data											2022 Thru 31-Mar	
Complaint Investigations		2017	2018	2019	2020	2021						
Pending Complaints Where Investigations Exceed Required Time Frames		1	2	2	4	1	1					