

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 31-Mar
	2015	2016	2017	2018	2019	
Number of Complaints Filed	49	33	40	29	39	13
Number of Complainants	48	33	31	25	31	13
Repeat Filers	1	0	7	4	7	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 31-Mar
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	18	10	10	8	16	3
Color	4	5	4	2	5	2
Religion	1	4	1	3	0	1
Reprisal	24	19	17	17	22	5
Sex	14	11	15	11	17	8
PDA	0	0	0	0	0	0
National Origin	7	7	7	7	5	4
Equal Pay Act	0	0	0	0	0	0
Age	21	14	16	8	11	8
Disability	17	15	18	9	18	3
Genetics	0	0	0	0	0	0
Non-EEO	0	0	3	1	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 31-Mar
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	1	2	0	0	1	2
Assignment of Duties	3	3	4	8	9	2
Awards	1	0	0	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	4	1	2	2	4	0
Suspension	4	1	2	2	3	1
Removal	0	0	0	0	0	0
Other	0	0	2	0	1	0
Duty Hours	1	0	1	0	1	1
Perf. Eval./ Appraisal	17	10	19	14	17	2
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	25	16	23	19	25	8
Sexual	0	1	2	0	1	0
Medical Examination	0	1	0	3	1	0
Pay including overtime	3	0	3	2	8	2
Promotion/Non-Selection	12	7	10	10	0	2
Reassignment						
Denied	5	0	1	4	7	0
Directed	2	1	1	2	1	1
Reasonable Accommodation Disability	8	4	6	5	7	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	4	4	5	0
Termination	8	3	10	7	8	2
Terms/Conditions of Employment	13	9	2	6	3	1
Time and Attendance	3	2	4	7	10	1
Training	3	3	4	5	8	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 31-Mar
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	249.02	260.74	293.61	260.64	266.7	276.8
Average number of days in final action	36.67	146.86	56.33	244.75	198.23	76.86
Complaint pending during fiscal year where hearing was requested						

