Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

			Compar	ative Data			
		2020 Thru					
Complaint Activity	2015	2016	2017	2018	2019	31-Mar	
Number of Complaints Filed	49	33	40	29	39	13	
Number of Complainants	48	33	31	25	31	13	
Repeat Filers	1	0	7	4 ative Data	7	0	
		2020 Thru					
Complaints by Basis Note: Complaints can be filed alleging multiple bases.		+					
The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	31-Mar	
Race	18	10	10	8	16	3	
Color	4	5	4	2	5	2	
Religion	1	4	1	3	0	1	
Reprisal	24	19	17	17	22	5	
Sex	14	11	15	11	17	8	
PDA	0	0	0	0	0	0	
National Origin	7	7	7	7	5	4	
Equal Pay Act	0	0	0	0	0	0	
Age Disability	21 17	14 15	16 18	8 9	11 18	8	
Genetics	0	0	0	0	0	0	
Non-EEO	0	0	3	1	2	0	
·····	Ť			ative Data		·	
			•			2020	
Complaints by Issue		Prev	ious Fiscal Yea	r Data		Thru	
Note: Complaints can be filed alleging multiple bases.	2015	2016	2017	2018	2019	31-Mar	
The sum of the bases may not equal total complaints filed.	2015	2010	2017	2018	2019		
Appointment/Hire	1	2	0	0	1	2	
Assignment of Duties	3	3	4	8	9	2	
Awards	1	0	0	1	2	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action Demotion	0	0	0	1	0	0	
Reprimand	4	1	2	2	4	0	
Suspension	4	1	2	2	3	1	
Removal	0	0	0	0	0	0	
Other	0	0	2	0	1	0	
Duty Hours	1	0	1	0	1	1	
Perf. Eval./ Appraisal	17	10	19	14	17	2	
Examination/Test	1	0	0	0	0	0	
Harassment							
Non-Sexual	25	16	23	19	25	8	
Sexual	0	1	2	0	1	0	
Medical Examination	0	1	0	3	1	0	
Pay including overtime	3 12	7	3 10	10	8	2	
Promotion/Non-Selection Reassignment	12	/	10	10	U	2	
Denied	5	0	1	4	7	0	
Directed	2	1	1	2	1	1	
Reasonable Accommodation Disability	8	4	6	5	7	2	
Reinstatement	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement	0	0	0	0	0	1	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	0	4	4	4	5	0	
Termination	8	3	10	7	8	2	
Terms/Conditions of Employment	13	9	2	6	3	1	
Time and Attendance	3	2	4	7	10	1	
Training Other	3	3	4	5	8	1	
Other			Compar	ative Data			
						2020	
		Previ	ious Fiscal Yea	r Data		Thru	
Processing Time	2015	2016	2017	2018	2019	31-Mar	
			•				
Complaints pending during fiscal year							
Complaints pending during fiscal year Average number of days in investigation	249.02	260.74	293.61	260.64	266.7	276.8	

Average number of days in investigation Average number of days in final action	256.28 36.67	230.57	318.33	276.3	284.6	256.71 39.75	-				
Complaint pending during fiscal year where hearing was not requested	30.07	210.75	56.33	147.71	49.57	39.75					
Average number of days in investigation	237.69	293.23	247.25	269.6	259.43	323.67					
Average number of days in final action	0	61.67	0	380.6	289.9	76.2					
				ative Data							
	Previous Fiscal Year Data										
						Thru					
Complaints Dismissed by Agency	2015	2016	2017	2018	2019	31-Mar					
Total Complaints Dismissed by Agency	7	4	4	1	3	1					
Average days pending prior to dismissal	107	167	63	100	69	24					
Complaints W					1	1					
Total Complaints Withdrawn by Complainants	2	3	5	10	5	1					
	Comparative Data										2020
								2020 Thru			
	2015 2016			2017			18	2019	9	31-Mar	
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%		%	# %
Total Number Findings	0	,,,	2	,,	1	,,,	0	,,,	0	,,,	0
Without Hearing	0	0	1	50	1	100	0	0	_	0	0 0
With Hearing	0	0	1	50	0	0	0	0	_	0	0 0
- v			•	Comp	arative Data						
			D.	evious Fiscal Y	ana Data						2020
Findings of Discrimination Rendered by Basis			Pr	evious Fiscai Y	ear Data						Thru
Note: Complaints can be filed alleging multiple bases.	20	015	20	16	2	017	20	18	2019	9	31-Mar
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	# 9	%	# %
		,,		,,,		,,,	\perp	,,,		~	-
Total Number Findings	0	-	1		0		0		0		0
Reprisal	0	0	1	100	0	0	0	0	_	0	0 0
Disability	0	0	1	100	0	0	0	0	0	0	0 0
Findings After Hearing	0		1		0		0		0		0
Reprisal	0	0	1	100	0	0	0	0		0	0 0
Disability	0	0	1	100	0	0	0	0		0	0 0
Disability				100	ı		101	Ü	<u> </u>		0 0
Findings Without Hearing	0		0		0		0		0		0
	-			Comp	arative Data		, ·				
			•	·	arative Data		v				2020
			Pr	evious Fiscal Y	ear Data						2020 Thru
	20	015	Pr 20	evious Fiscal Y	ear Data	017	20	_	2019	_	2020 Thru 31-Mar
Findings of Discrimination Rendered by Issue	20	015 %	Pr 20	evious Fiscal Y	arative Data ear Data 2 #	017 %	20	18 %	2019	9 %	2020 Thru 31-Mar # %
Findings of Discrimination Rendered by Issue Total Number Findings	20		Pr 20	evious Fiscal Y	ear Data	1	20	_	2019	_	2020 Thru 31-Mar
Findings of Discrimination Rendered by Issue Total Number Findings Harassment	# 0	%	Pr 20 #	evious Fiscal Y	ear Data 2 # 0	%	20 # 0	%	2019 # 9	%	2020 Thru 31-Mar # %
Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual	# 0	0	Pr 20 # 1	evious Fiscal Y	ear Data 2 # 0	0	20 # 0	0	2019 # 5 0	0	2020 Thru 31-Mar # % 0
Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual Telework	# 0 0 0	0 0	Pr 20 # 1 1 1 1	100 100	ear Data 2 # 0 0 0	% 0 0	20 # 0	0 0	2019 # 5 0	0 0	2020 Thru 31-Mar # % 0
Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual	# 0	0	Pr 20 # 1	evious Fiscal Y	ear Data 2 # 0	0	20 # 0	0	2019 # 5 0	0	2020 Thru 31-Mar # % 0
Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual Telework Terms/Conditions of Employment	20 # 0	0 0	Pr 20 # 1 1 1 1 1 1	100 100	arative Data ear Data 2 # 0 0 0 0	% 0 0	20 # 0 0 0	0 0	2019 # 5 0 0	0 0	2020 Thru 31-Mar # % 0 0
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Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual Telework Terms/Conditions of Employment Findings After Hearing	20 # 0	0 0	Pr 20 # 1 1 1 1 1 1	100 100	arative Data ear Data 2 # 0 0 0 0	% 0 0	20 # 0 0 0	0 0	2019 # 5 0 0	0 0	2020 Thru 31-Mar # % 0 0
Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual Telework Terms/Conditions of Employment Findings After Hearing Harassment	0 0 0	0 0 0	Pr 20 # 1 1 1 1 1 1 1	100 100 100	arative Data ear Data 2 # 0 0 0 0 0	0 0 0	20 # 0 0 0	0 0 0	2019 # 5 0 0 0 0 0 0	0 0 0	2020 Thru 31-Mar # % 0 0 0 0 0 0
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Findings of Discrimination Rendered by Issue Total Number Findings Harassment Non-Sexual Telework Terms/Conditions of Employment Findings After Hearing Harassment Non-Sexual Telework	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	Pr 20 # 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100 100 100 100 100 100 100 100 100 100	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	20 # 0 0 0 0 0	0 0 0	2019 # 5 0 0 0 0 0 0	0 0 0	2020 Thru 31-Mar # % 0 0 0 0 0 0 0 0 0
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