



IDA PHAM
DEPUTY REGIONAL DIRECTOR
WESTERN REGION

Ms. Ida Pham assumed the position of Deputy Regional Director, Western Region, Defense Contract Audit Agency (DCAA) in October 2024. Ms. Pham serves as the principle advisor to the Regional Director and shares full authority and responsibility for total management and operations of DCAA's resources within the Western Region. She is responsible for the execution of the Agency's mission and strategically leads approximately 700 employees in providing mission-critical contract audit and financial advisory services to the Department of Defense (DoD) as well as other Executive Departments and foreign governments. She oversees and manages an annual operating budget of approximately \$85 million.

Ms. Pham has 21 years of extensive experience in auditing and proven expertise in leading programs and initiatives, to include serving in leadership positions for 16 years. Prior to her current position, Ms. Pham served for a year as the acting Deputy Regional Director for the Western Region, advising the Regional Director and overseeing all operational and administrative needs for the region. In 2018, she was promoted to Regional Audit Manager under the Western Region, where she provided oversight and guidance for four Field Audit Offices (FAO) and managed a workforce of over 160 auditors and professional support staff. In this role, she rectified the Truth in Negotiations (TiN) program across the region and guided auditors in examining \$1.23 billion in baseline costs across eleven TiN audit reports in a three-year period. Previously, Ms. Pham was the Division Chief, Technical Programs, directing complex technical programs including Cost Accounting Standards, Compensation, Pension/Insurance, Defective Pricing, and Universities/Non-Profits. She also has broad experience within the Department of Defense, having served as acting Staff Director, Cost Accounting Standards Board, for the Office of Federal Procurement Policy.

She began her federal government career in 2003 as auditor in the Santa Ana, California, Branch Office, Western Region. In 2008, she was promoted to a Technical Specialist for the Western Region and in 2013, she was selected to her first Supervisory Auditor position for the Technical Programs Division. In 2018, she was promoted to a Regional Audit Manager for the Western Region. In October 2024, she was appointed to the Senior Executive Service as the Deputy Regional Director for the Western Region, which she currently holds.

Ms. Pham holds a Master of Science in Accountancy from California State University, Fullerton, CA and a Bachelor of Science degree in Accountancy and Business Economic from California State University, Long Beach, CA. Her certifications include Certified Public Accountant, DoD Financial Management Certification, and Chartered Global Management Accountant. She is a graduate of the Defense Senior Leader Development Program and the Federal Executive Institute (FEI) - Leadership for a Democratic Society Program. She has received numerous awards and recognition of excellent performance throughout her distinguished career with the Department of Defense.
