



## DEPARTMENT OF DEFENSE DEFENSE CONTRACT AUDIT AGENCY

# Ready to Apply for a Position at DCAA?

We can't wait to see how you could strengthen our team! Follow these steps for a complete application that showcases your qualifications.



## DCAA'S APPLICATION PROCESS



### Find Open Positions on USAJOBS

- Create your profile on [USAJOBS](#).
- Search for open job opportunities with [DCAA](#)!
- Make sure you [understand](#) the announcement and job requirements.
- **Tip:** Set up automated alerts for new DCAA positions.



**STEP  
2**

## Apply on USAJOBS

- 2a** Add Your Resume
  - Make sure your resume shows how you meet all qualifications and includes your contact information.
- 2b** Upload Your Transcripts
  - **Resource:** What should I include in my [Federal resume](#)?
  - **Tip:** You can use the [Federal Resume Builder](#) to help craft your resume.
- 2c** Complete the Initial Assessment
  - Official transcripts are preferred. Ensure each transcript is legible and includes your accounting courses and degree.
  - Complete the Initial Assessment on your background and qualifications.

**STEP  
3**

## Pass the USA Hire Assessment

**Reminder:** This is a required part of your DCAA job application.

- If you meet the basic requirements of the steps above, you may receive an email with a link to the USA Hire Assessment.
- **Tip:** Check spam filter/junk mail if you don't receive an assessment link within 24 hours of applying.
- Take your time and do your best. Remember: if you don't achieve DCAA's minimum passing score, you can't retake the test for a year and will not be eligible for the position.
- **Tip:** Check out some [sample questions](#) in a similar format to what you will see on the test.

**STEP  
4**

## Complete Your DCAA Interview

- DCAA interviews are conducted by a panel of DCAA staff. Prepare to answer questions about yourself and your experience.
- **Tip:** Dress to impress and ask questions. It's a great opportunity to learn about the Agency and contract auditing.